TASHABOS EDUCATIONAL ORGANIZATION (TEO)
د تشبث ښوونيزه او روزنيزه مؤسسه

مؤسسة تعليمی وتربيتی تشبث

Activities Plan 2020-2021

No	Tasks	Responsible	Indicators and Means of Verification	Oversight	2020																																2021								Remarks
					May				June				July				August				September				October				November				December				January				February				March				April			
					1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
TASHABOS TEACHING DURING CLOSING OF THE SCHOOLS DUE TO THE PANDEMIC																																															
1	**Collect exact data of the Tashabos students per grade and per school by gender through Tashabos teachers. The teachers will be called in into the TEO office to orient them and facilitate the data collection.**	PO and Team	Statistics table																																												
2	**Provide Tashabos teachers 2020-2021 contracts for nine educational months except Nanagarhar those are for eight months.**	AFO and PO	Contracts																			Ngr	Ngr																											
3	**Give the Tashabos students pre - evaluations to measure what they know (all three grades in all schools all provinces.) This will be consulted with the teachers to find easy and approriate ways to conduct the nre-test due to COVID-19.**	PO and Team	Database and report																			Ngr	Ngr																											
4	**Give the Tashabos students post- evaluations to measure what they learned all grades in all schools. The post-test, we believe will be conducted when the schools are open and the pandemic is over.**	PO and Team	Database and report																																												
5	**Build 20 of 60 teachers capacity (ToT) in the delivery of the curriculum, the participants will be provided with the knowledge, skills and techniques neccessary to teache their students the curriculum. Various communication methods and networking techniques will also be shared. It will be a five day training in Kabul with five participants from provinces. See attachment A NED Grant Documents for detail. Priority will be given to new and those deserving capacity building.**	AFO, PO and Team	ToT training, pictures and report																																												
6	**Distribution of the Tashabos textbooks to those schools in need/short, three provinces and in September in Nangarhar. TEO to verify if the Tashabos textbooks were distributed during end of educational year.**	PO and Team	Receipts and distribution table																			Kbl+Ngr	Kbl+Ngr	Ngr																											
7	**Printing publication and booklets. TEO believe this activity will take place when the pandemic is over toward the end of the project.**	AFO and Team	Design, and print																																												
8	**Print Tashabos 10,000 certificates for the Grade 12 Tashabos graduates and distribute them. TEO believe this activity will take place when the pandemic is over toward the end of the project.**	AFO and Team	Statistics and certificates																																												
9	**Monitor and supervise the Tashabos teaching.**	PO, Team and AFO	Visits, pictures and reports																																												
TASHABOS EXHIBITIONS																																															
10	**Organize Tashabos exhibition in at least 30 Tashabos schools, after they get opened.**	PO and Team	Plan, visits, pics..																																												
11	**To visit Tashabos schools in Bamyan for exhibitions and business proposals' competitions and prepare report.**	PO and Team	Plan, visits, pics..																										Bmn	Bmn	Bmn	Bmn																
12	**To visit the schools in Nangarhar for exhibitions and business proposals 'competitions and prenare report. To distribute teacher packages.**	PO and Team	Plan, visits, pics..																														Ngr	Ngr	Ngr	Ngr								Ngr	Ngr	Ngr	Ngr	Ngr
13	**Make sure that the Tashabos exhibition room in each of the schools is maintained. TEO will update the inventory of the tools and equipments of the Tashabos exhibition rooms.**	PO and Team	Inventry list																			Ngr	Ngr	Ngr																											
14	**To visit Tashabos schools in Parwan for exhibitions and BPCs, and prepare report.**	PO and Team	Plan, visits, pics..																			Pwn						Pwn		Pwn																			
15	**Encourage Tashabos teachers maintain observation notebooks of visitors and record products selling in the exhibitions.**	PO and Team	Copy of visitors observation, pics, report																																													
BUSINESS PROPOSALS COMPETITIONS																																															
16	**To procure trophies for Top 3, books and stationery for Top 10.**	PO and Team	BPCs packages																																													
17	**Develop recognition certificates for Top 10 (430 certificates for 42 schools)**	PO and Team	Certificates																																												
18	**Tashabos teacher select Top 10 BPs and send the documents to TEO for onward evaluation.**	PO and Team	Top BPs lists																																												
19	**At least 40 business proposal writing competitions will be held in the four provinces. A joint evaluating team selects the Top 3 in each school.**	PO and Team	Evaluation panel, Top 3, reports																							Kbl	Kbl	Kbl	Kbl	Kbl	Kbl																	
20	**TEO assigns a committee to review all the Tashabos schools' Top 3 business proposals from all four provinces and select Top 50**	PO and Team	Evaluation panel, Top 3																																												
21	**TEO assigns another committee to select the final Top 10 from among the Top 50.**	PO and Team	Evaluation panel, Top 10																																												
TASHABOS SURVEYS																																														
22	**TEO will survey all 60 Tashabos teachers about the impact of the program**	TEO team	Survey report																																												
23	**TEO will survey 200 Tashabos students about the impact of the Tashabos program.**	TEO team	Survey report																																												
24	**TEO will survey 50 parents of the Tashabos students about the impact of the Tashabos program.**	TEO team	Survey report																																												
25	**TEO will survey 400 Tashabos students, who initiated businesses.**	TEO team	Survey report																																												
26	**TEO will survey 300 Tashabos students. who secured iobs**	TEO team	Survey report																																												
27	**TEO will survey 200 Tashabos graduates**	TEO team	Survey report																																											
Preparation for Final Top 10 Business Proposals Competition and training of Top 50 and Top 10																																														
28	**List of participants and media.**	PO and Team	Lists																																													
29	**Develop agenda, invitation, banners etc.**	PO and Team	Agenda, invitation, banners																																													
30	**Coordinate with stakeholders (MoE, MoCI, MoWA, TIHE, ACCI and AWCCI)**	PO and Team	Communication (e-mail, phone calls and meetings)																																												
31	**Selection of venue in collaboration with MoE and stakeholders.**	PO and Team	Venue																																												
32	**Trainings of Top 50, Top 10 and prepare report**	AFO, PO and Team	Training materials, pics and reports																																												
33	**Assign an organizer committee (Tashabos principals, teachers, students and TEO Board Members) to prepare for the FBPC event.**	PO and Team	Meeting minutes,																																												
34	**Hold preparatory meeting with Top 50 and 10 during their training and teachers.**	PO and Team	Meeting minutes, participants' list,																																												
35	**Organize the Final Top 10 BPC event. A panel comprised of universities' instructors, MoE, MoIC officials and businesspeople determine the ten finalists. (Potential: MoIC, MoE, MoWA, Pvt. Universities/Tabesh, ACCI and AWCCI)**	PO and Team	Members bios, panel list																																												
36	**Final Top 10 Business Proposals' Competition**	PO and Team	Event docs																																												
REPORTS																																														
37	**Prepare meetings minutes**	PO and Team	Minutes																																												
38	**Prepare quarterly reports**	PO and Team	Reports																																												
39	**Prepare final business proposals competition report**	PO and Team	Reports																																												

Provinces	Number of Schools			Number of Classes								Number of Students								Tashabos Teachers Statistic			
	Boys	Girls	Total	Boys			Total Boys Classes	Girls			Total Girls Classes	Total B&G Classes	Boys			Total Boys	Girls			Total Girls	Total B&G	Number of Teachers	Gender		Grand Total
				10	11	12		10	11	12			10	11	12		10	11	12				Male	Female	
Kabul City	6	15	21	76	69	66	211	134	127	111	372	583	3385	3022	2927	9334	6225	5755	4801	16781	26115	36	9	27	36
Kabul Districts	4	3	7	13	10	11	34	8	7	6	21	55	637	457	457	1551	418	331	236	985	2536	7	4	3	7
Parwan	2	3	5	9	7	6	22	7	8	5	20	42	320	296	264	880	234	227	181	642	1522	5	2	3	5
Bamyan	2	3	5	9	10	8	27	6	7	6	19	46	432	527	338	1297	224	255	213	692	1989	6	5	1	6
Nangarhar	2	2	4	22	18	19	59	11	10	8	29	88	1127	863	838	2828	395	362	328	1085	3913	6	3	3	6
Total	**16**	**26**	**42**	**129**	**114**	**110**	**353**	**166**	**159**	**136**	**461**	**814**	**5901**	**5165**	**4824**	**15890**	**7496**	**6930**	**5759**	**20185**	**36075**	**60**	**23**	**37**	**60**
	38%	62%					43%				57%		37%	33%	30%	44%	37%	34%	29%	56%			38%	62%	

Ramadan (Twice 1: continued from April 24 throug May 23, 2020-from Sawar 5 through Jawza 3, 1399 2: Starts around 14 April through May 14, 2021-Hamal 26 through Sawar 26, 1400)

Eid-Ul-Fiter on May 24, 2020: Jawza 4, 1399 and Arafa/Eid-Ul-Adha on July 30, 2020: Asad 9, 1399

The activity is planned

Qurantine due to spread of COVID-19

Final To 10 Business Proposal Competition on Tuesday March 16, 2021 - Hoot 26, 1399

MoE: Ministry of Education

MoIC: Ministry of Industries and Commerce

PED: Provincial Education Department

MSMEDD: Micro Small Medium Enterprises Development D

Kbl Kabul

Pwn Parwan

Bmn Bamyan

Ngr Nangarhar

ED: Executive Director

PO: Program Officer

AFO: Administration and Finance Officer

PA: Program Assistant

M&E: M&E Officer and Trainer

AO: Associate Officer

WED World Entrepreneurship Day August 21st